



Dnaagdawenmag Binnoojiiyag Child & Family Services

517 Hiawatha Line
Hiawatha First Nation, ON
K9J 0E6

Employment Opportunity Family Support Worker (Case Aide) (Multiple Locations)

Purpose of the Position:

Reporting to the assigned supervisor, the Family Support Worker is responsible for providing a support function to front line staff with respect to families, children or youth in care or customary care. Family Support Workers provide a variety of services in support of case management duties assigned to a Worker: monitors court ordered access visits for children/youth and their biological parents upon request of the Worker; as assigned, provides assistance to families involved with child welfare services and/or child/youth in care clients that are supportive, educational, and empowering; undertakes a variety of social service support responsibilities that are complementary to the role of the Worker.

Responsibilities:

- providing support for the child/youth under his/her care during community outings;
- ensuring the safety and well-being of the child/youth while under his/her care;
- assisting in carrying out the plan for the child, youth or the family as directed by the Supervisor or designate;
- documenting clear and detailed case notes;-
- modeling appropriate behaviours and language;
- providing transportation for the child, youth and/or family as directed by the Supervisor or designate;
- encouraging positive communication with the child, youth and family;
- empowering the child, youth and family to feel worthwhile and valued;
- supervising access visits;
- reporting immediately to the appropriate person, any child/youth who may be in need of protection or at risk.

Education and Experience:

- a BA in a social work related field OR a Child And Youth Worker Diploma **combined with** a minimum of two years experience working with children and families in a similar position;

- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the “Sixties Scoop” upon them is essential.
- Preference shall be given for persons of First Nations or Indigenous heritage who meet the educational requirements, or who have alternate, equivalent education and experience in the opinion of the Executive Director.

Accountabilities:

- The employee is required to provide their own vehicle for use on the job, and also provide DBCFS with evidence of your valid Ontario Driver’s License and of PL & PD insurance coverage for at least \$2,000,000.00, which must include coverage for the transportation of children.
- Provide an acceptable CPIC with VPSS.

Work/Knowledge Requirements:

- Demonstrated competence in working effectively with children, adolescents and families in a planned, process-oriented, goal-directed method
- Experience and competence in a variety of interventions - individual, couple, group and family counselling
- Ability to work co-operatively and negotiate effectively within a team setting, the program, the agency and outside resources
- Demonstrated organizational skills and ability to use time effectively
- Good knowledge of child development and behaviour management
- Demonstrated ability to write clear, concise reports and be able to meet deadlines

Salary Range: \$41,750 - \$46,212

Closing Date:

Open until Filled, first screening June 1st @ noon.
Incomplete applications will not be considered.
Only those selected will be contacted for an interview.

Please send:

- Application for Employment (available at www.binnoojiiyag.ca), Please indicate preferred location in your application
- Cover letter and Resume (include 3 work related references)
Cheryl Benstead, Recruiting and Training Coordinator
Dnaagdawenmag Binnoojiiyag Child & Family Services, 517
Hiawatha Line,
Hiawatha First Nation, ON K9J
0E6
Fax: 705-295-7137
Email: careers@binnoojiiyag.ca

Notes:

1. Persons of Aboriginal ancestry and members of DBCFS First Nations are encouraged to apply.
2. For a full job description and any questions please email: careers@binnoojiiyag.ca